



Environmental Services Ltd.

X-Terra is an Indigenous-owned environmental and engineering service company providing expertise in western Canada in environmental compliance & monitoring, environmental assessment, biophysical assessment, spill response, reclamation, remediation, Indigenous consultation, Indigenous monitoring and Indigenous environmental training & mentorship. We have served the oil and gas, mining, utility and government sectors since 2000. Our multidisciplinary team is primarily located in our main offices in Saskatoon and Lloydminster. This allows us to provide local and personal project planning, management, technical and field services to our clients throughout western Canada.

X-Terra has led the environmental assessment and permitting of many of the largest oil and gas projects in Saskatchewan, with recognized expertise in Steam Assisted Gravity Drainage (SAGD) developments, upgrader facilities, and large-scale pipeline projects. Our team also has extensive experience leading environmental compliance monitoring across a wide range of project types and geographies, ranging from SAGD projects in the oilsands region of Alberta to a 170km transmission line in southern Saskatchewan.

Indigenous Technician

Wildlife and vegetation survey requirements and associated methodologies are continually evolving, and X-Terra is experienced with scientifically proven assessment methods and protocols required by regulators across western Canada. Our team has extensive experience carrying out studies for projects across a wide range of sectors from power lines, single oil wells sites, roads and utility corridors to large scale multi-year studies for pipelines and Steam Assisted Gravity Drainage projects.

An Indigenous Technician works in conjunction with an X-Terra Wildlife and/or Vegetation Technician. The Wildlife and/or Vegetation Technician will act as a field mentor to the Indigenous Technician and will provide support and assistance in learning about the project site, wildlife and vegetation protocols and processes. The BEAHR Program Coordinator will also be a mentor for the Indigenous Technicians; providing them with the support, material and tools required to complete their work.

Indigenous Technician Qualifications:

- Safety Tickets (First Aid, WHIMIS 2015 and H2S Alive)
- Valid Class 5 driver's licence
- Reliable personal transportation
- Basic Computer Skills
- Adequate Personal Protective Equipment
- Ability to work outdoors in various terrains and weather conditions



Indigenous Technician Responsibilities:

- Primarily support X-Terra biologists, field technicians and project managers with vegetation and wildlife surveys, data collection, and associated reporting.



Indigenous Monitor

An Indigenous Monitor works in conjunction with the onsite Environmental Monitor. The Environmental Monitor will act as a field mentor to the Indigenous Monitor and will provide support and assistance in learning about the project, help with general knowledge of the oil and gas industry and will assign daily tasks to promote interaction and understanding of the roles and responsibilities of an Environmental Monitor. The BEAHR Program Coordinator will mentor and train each participant throughout their employment with X-Terra; providing them with the support, material and tools required to complete their work.

Indigenous Monitor Qualifications:

- BEAHR Environmental Core Modules Completion
- Valid Class 5 driver's licence
- Reliable personal transportation
- Valid Safety Tickets; First Aid, H2S Alive and WHMIS 2015
- Adequate Personal Protective Equipment
- Ability to work outdoors in various terrains and weather conditions

Indigenous Monitor Responsibilities:

- Compliance of Construction and Reclamation Practices with Proponent Commitments Made
- Areas Important for Traditional Animal and Plant Harvesting
- Protection of Culturally or Historically Important Sites
- Protection of Spiritually Significant Sites
- Protection of Sites of Socioeconomic Value

The Indigenous Monitor will be responsible for supporting the Environmental Monitor in daily reporting of wildlife activity, equipment inspection, plant identification, building a daily photo log, and general monitoring of the project to provide assistance to the Environmental Monitor. The Indigenous Monitor will be required to provide a daily summary of their activities to the Lead Environmental Monitor and/or BEAHR Project Manager.



Please submit all cover letters and resume to s.crossland@xtec.ca

Attention: Shannon Landrie-Crossland
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